



## CODE OF CONDUCT

The primary objects of the Society are outlined under Part 1 Section 2 of the Constitution.

Attendance and/or participation at any meetings, functions and activities of the Society will require that all persons shall conduct themselves in a manner which reflects the ethics and standards of this Code. All persons shall uphold the principles, values and standards of conduct set out in this Code.

Members and visitors shall:

- a) Comply with all the Rules and By-Laws of the Sutherland Shire Orchid Society Inc.
- b) Conduct all organisational and operational functions with positive leadership exemplified by open professional communication, creativity, dedication, compassion and fairness.
- c) Demonstrate the highest standards of personal integrity and honesty.
- d) Engage in carrying out the Sutherland Shire Orchid Society Inc. objectives in a professional and courteous manner. Inappropriate, unwarranted or offensive comments or actions are not acceptable.

Members and visitors shall:

- e) Respect and consider all persons, regardless of race, religion, gender, sexual orientation, maternity, marital or family status, politics, disability, age or national origin.
- f) Treat each other in a respectful, friendly and cordial manner:
  - (1) Members and visitors while expressing their point of view shall refrain from making personal comments about others.
  - (2) Members and visitors shall respect the rights of others to express their point of view without fear of personal attack.
  - (3) All members shall respect the decisions of the majority as being decisions of the Society.
- g) Recognise that the primary function of Sutherland Shire Orchid Society Inc. at all times is to serve the best interest of all members, the public and the orchid community.
- h) Observe the safety, health and welfare of all members and the public in the performance of duties and the conduct of meetings, functions and activities of the Society

Any person who fails to comply with this code may be requested to leave the meeting, function or activity immediately. Failure to comply with a request to leave may result in further action by the management committee.

Any member in breach of this Code of Conduct may be asked by the management committee to show cause why their membership should not be terminated under Part 2 Section 7 of the Constitution.